



B·H·F
BOARD OF HEALTHCARE FUNDERS

How changes to King V impact your organisation

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SERVING MEDICAL SCHEME MEMBERS



Agenda

01

What King V is/is not

02

How the King V governance framework works

03

Major differences from King IV

04

Headline changes in the Medical Schemes Sector Supplement

05

Unpacking the Medical Schemes Sector Supplement

What is King V?



It is not...
Law
One size fits all
"Tick box" compliance
Comply OR explain

It is not...

Law

One size fits all

"Tick box" compliance

Comply OR explain

It is...
Voluntary
Fit for application
Proportional and relevant application
Comply AND explain

It is...

Voluntary

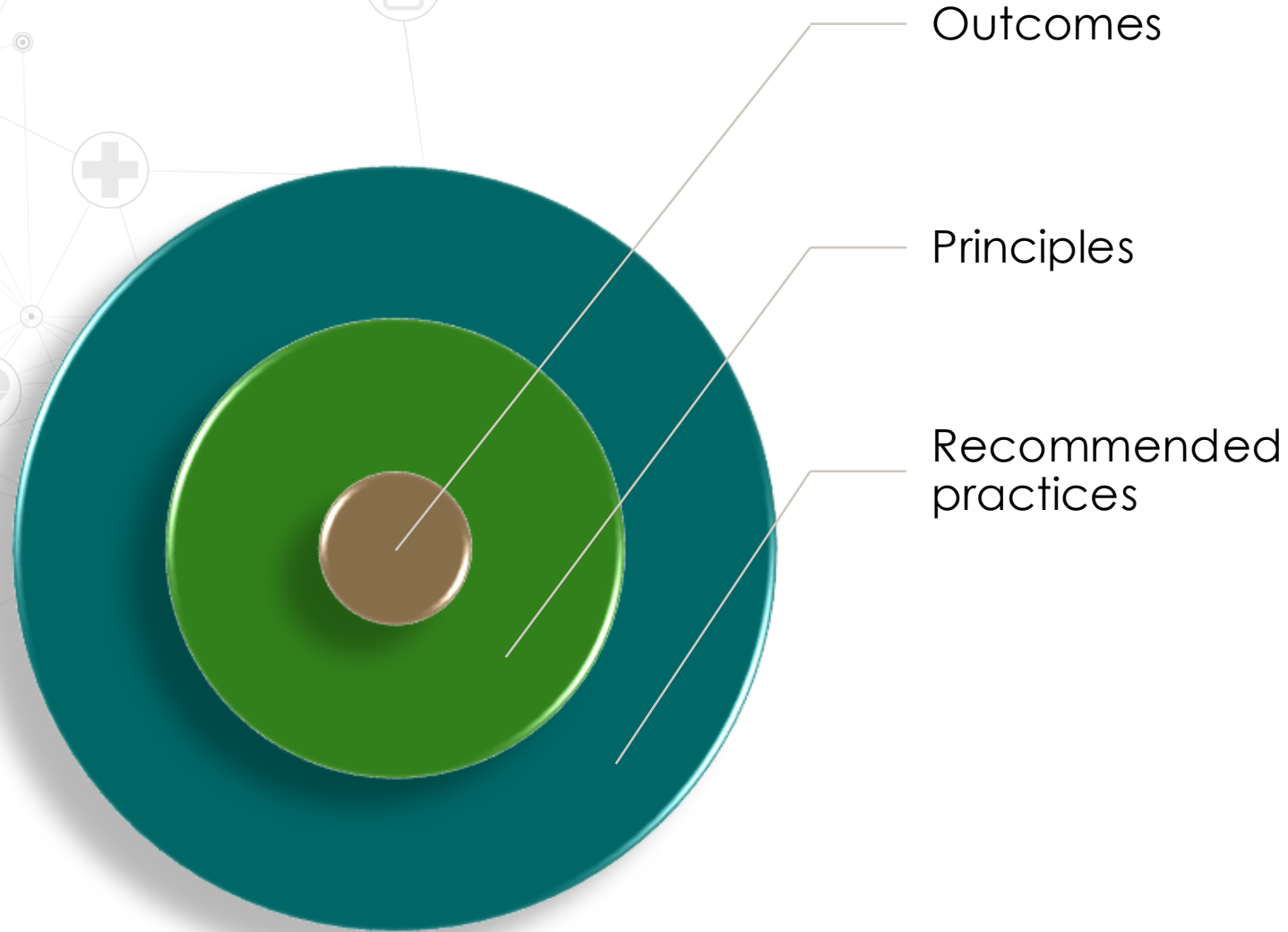
Fit for application

Proportional and relevant application

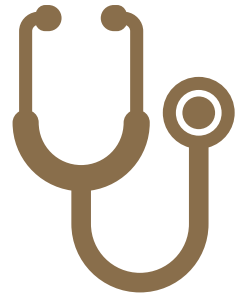
Comply AND explain



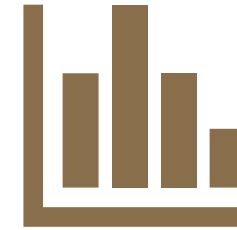
King V governance framework



Broadly the changes are...



**Medical schemes sector
supplement**



Reporting template

Supplement highlights

Medical scheme in **context of healthcare system**

Highlighting **consumer rights** of beneficiaries

Board composition in medical scheme context

Communication between Board and committees

Professional corporate governance services

Effectiveness of **risk and compliance governance**

Focus on **data, information, and technology governance**

Internal audit function

Stakeholder engagement

- Contractual relationships with **administrators and managed care organisations**
- Proactive engagement with **CMS**
- Independence of medical schemes in **group structures**

King V medical schemes' supplement



Leadership

Code of conduct

Board Charter

Board evaluations

Ethics

Code of Conduct/ Code of Ethics

Corporate citizenry

Strategy, performance and sustainable value creation

Long-term view of strategy, performance and value creation

Affordability vs benefit richness

Strategic objectives supporting sustainability, fairness, and operational excellence



King V medical schemes' supplement

Reporting

Concise integrated report

Remuneration Committee report

Social and ethics committee report

King V disclosure report

Board composition

Staggered rotation

Trustee nomination and election process

Trustee training

Conflict of interests policy

Chairperson appointment

Lead independent trustee / Deputy
Chairperson

Committees

Audit committee

Risk governance committee

Remuneration committee

Nomination committee

Social and ethics committee

Investment committee

Clinical committee / claims committee

King V medical schemes' supplement

Delegation to management

Principal officer/ CEO

Formal delegation of authority

Professional corporate governance services



Risk governance

Risk management policy

Assurance of effectiveness

Compliance

Compliance register

Demonstrate effectiveness of compliance practices

King V medical schemes' supplement

Data, information and technology

Adequate policies, controls, and monitoring mechanisms

Contractual obligations

Data protection, lawful use, and ethical management

Remuneration

Remuneration policy

Clear disclosure of remuneration paid to trustees and executives

Assurance

External auditors

Internal auditors



King V medical schemes' supplement

Stakeholders

Transparency, fairness,
& responsiveness

Formal agreements and
service standards

Proactive and
constructive
engagement with CMS

Members

Timeous and
understandable
communication

AGM

Medical scheme within group structure

Maintain
independence

Formalised governance
arrangements to
manage intra-group
relationships

Questions?

Thank you

